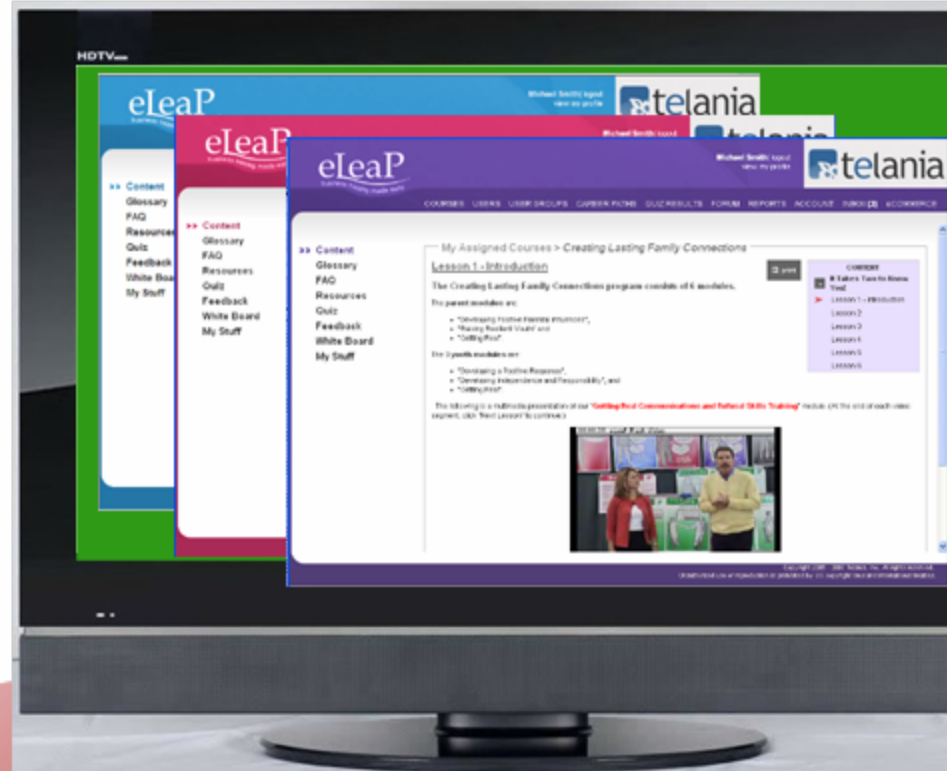


The eLeaP™ System

Executive Summary & Quick Tour



Plan of Action

- What do We Know?
- Making the Case
- How do We Get There?

E-Learning

The key to success is moving knowledge from the people who have it to the people who need it. E-learning gives you the power to do exactly that.

<http://www.exomedia.ca>

The Raw Numbers

June 7, 2007 - Learning Statistics

- U.S. organizations spend \$109.25 billion on learning and development annually
- The average annual expenditure/employee was \$1,424 in 2005
- This represents a 2005 expenditure of approx. 2.5% of payroll
- Hours of training/ employee/year was 42 in 2005

(American Society for Training and Development (ASTD)-State of the Industry Report-2006)

Spotlight: Health Care

E-learning/IT matters to nurses seeking employment

- 64% say it is an important consideration
- 26% say they would not work in a setting without e-learning/IT
- 86% of nurses say that technology DOES improve quality of care BUT...

Nearly 30% received NO training on e-learning/IT last year

What Do We Know?

- Shiftworking force
- Educators/HR departments are overwhelmed
- Employees are overwhelmed, don't know where to start
- Employees are hungry for education, lack confidence
- Retention and Recruitment
- Need for morale, job satisfaction
- Succession planning and talent management are critical

What Do We Know – The Research!

E-Learning/Talent Management leads to:

- Increased recruitment and retention
- Proven error reduction
- Increased job satisfaction
- Reduction in sick time
- Increased quality of care
- Better employment law compliance
- Reduced legal exposure or liability

What Do We Know – The Research!

E-Learning leads to:

- Significant reduction in travel expenses
- Significant reduction in replacement costs & issues
- Dramatic decrease in orientation expenditures
- Administrative database tracking



Making the Case

Evaluate, Evaluate, Evaluate

- Know what you're spending!
- Pre and post testing
- Pre and post measurements of job satisfaction
- Error and injury measurements
- HR measurements
- Know what you want to achieve...

Making the Case – Hard ROI

Return = Benefits ÷ Cost of the System

- Reduction in training budgets and materials
- Reduction in travel expenditures
- Reduction in costs for instructors and administration
- Lost productivity when employees are off-site

Making the Case – Soft ROI

- Improved productivity and proficiency
- Shorter Learning curve adaptation
- More Effective Recruitment
- Increased Retention
- Increased Employee satisfaction and morale



How do we get there?

- Take a good look at budgets
- Project Management/Champion Committee
- Outsource the gaps
- Consider blended learning approach
- Measure Outcomes – Make the case!
- Seek Union/Association/Government Support
- Start...where you are -Edgar Cayce

Start where you are ...

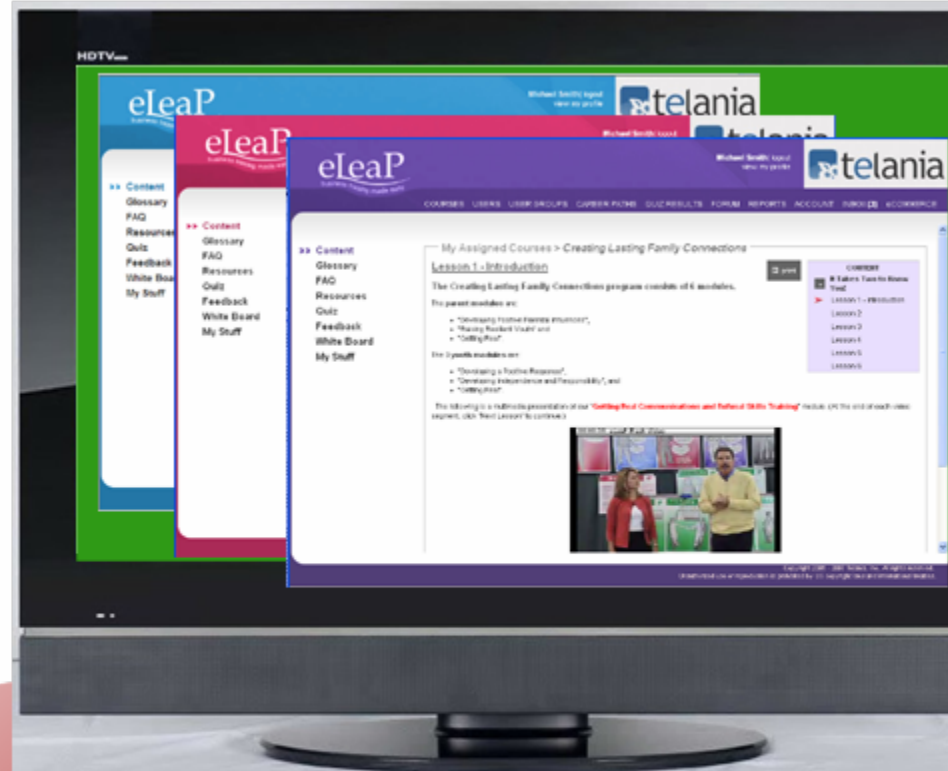
- eLeaP™ is a fully hosted, secure, and easy to use e-learning system (ecommerce enabled).
- You can customize, automate and streamline training records keeping, compliance documentation, & trainee information using a turnkey workforce development and talent management solution.
- Because eLeaP™ is a Software as a Service (SaaS) application, implementation and integration with existing internal corporate IT platforms is quick and easy.
- Go live in less than 10 minutes!

"We look forward to greater company performance because of the eLeap training platform"

James Costanza
Manager, Construction Services
Kysor Panel System

The eLeaP™ System

Quick Tour



Use content in whatever format – including your existent content. You can add **PowerPoint courses, Word documents, Flash files, audio, video, HTML** or **SCORM** compliant courses to your eLeaP™ account. In a hurry? Simply use your built-in editor to add and format your course content.

With eLeaP™ creating and managing online training and e-learning is a **breeze**.



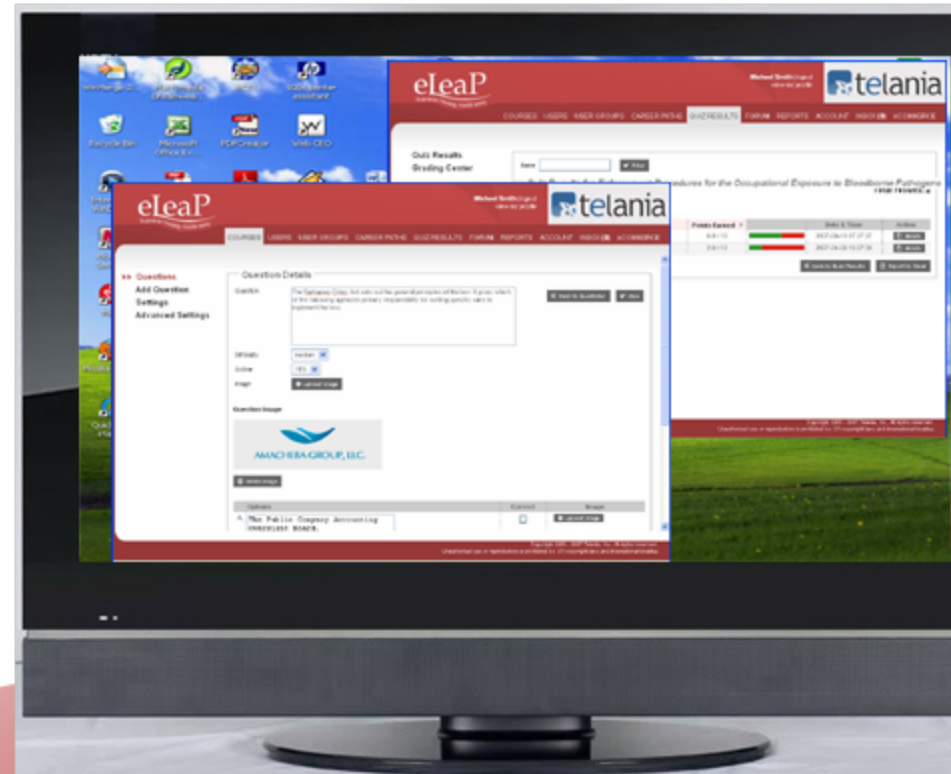
Add Course Content - Anyhow You Like

Generate **auto-corrected quizzes** using multiple **question formats**.

Easily create and insert Mini Quiz assessments and randomly select quiz questions from your **question bank**.

Download and email Quiz results for easy **tracking** and **Employment law compliance**.

You can also automatically generate customized Course Completion Certificates – all this with no technical expertise or support!



Add Quiz Assessments & Completion Certificates

The eLeaP™ System is complete with in-built survey, feedback and completion certificate features.

Easily generate **Course evaluations** and **completion certificates and surveys** using your in-built Survey or Feedback form creator and custom Certificate builder.

Now you can painlessly gather **critical** and **timely information** to help you improve your e-learning or workforce development efforts.

24/7 real-time 360° feedback.

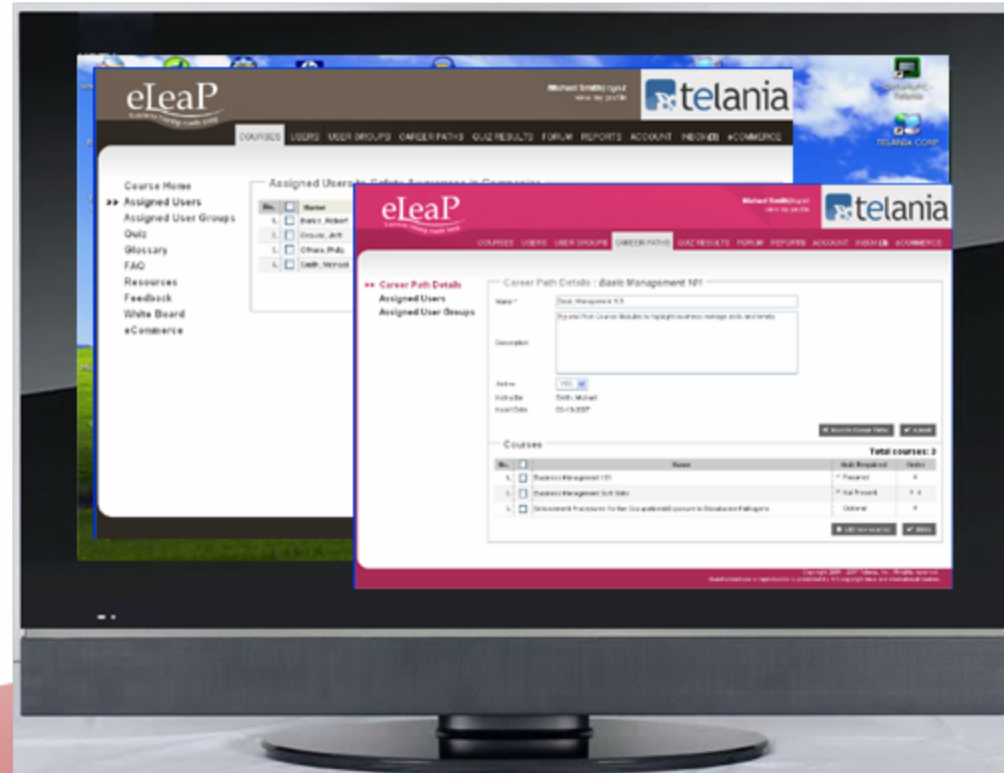
Add Course Surveys & Feedback Forms



Assigning courses to your trainees is a breeze. Use the **'Assigned Users'** Wizard to quickly add trainees or **User Groups** to each course you create.

To deliver personalized and customized e-learning, use **Career Paths** to easily build and manage e-learning progression.

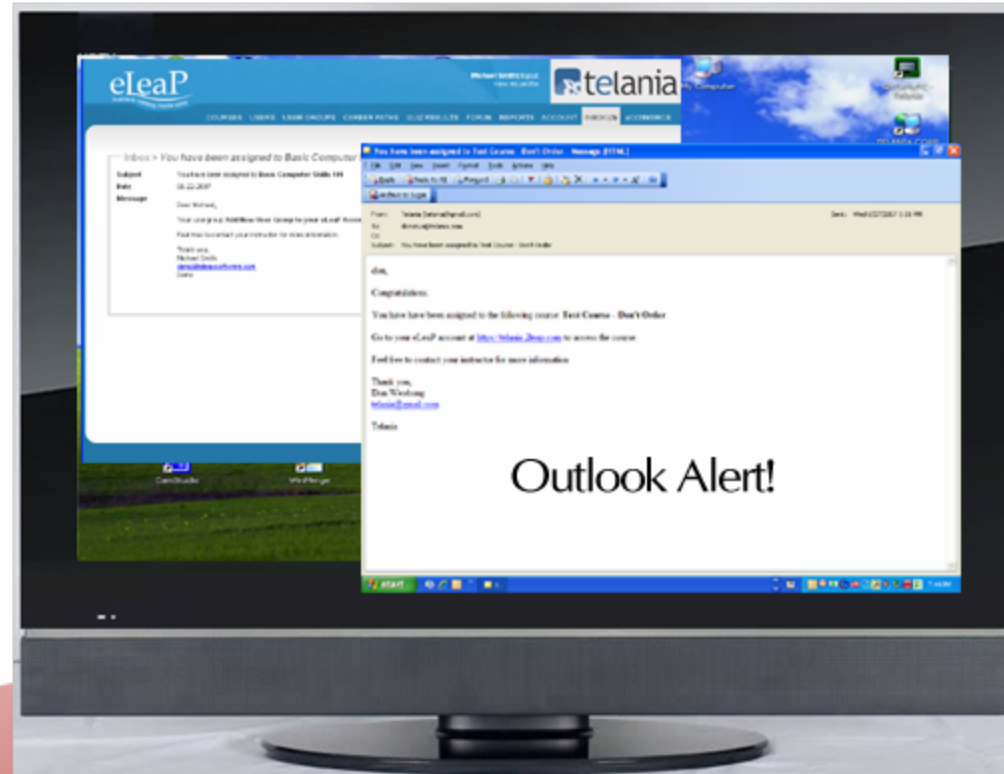
eLeaP™ provides easy to use and intuitive **e-learning tools** to help make your job easier and cost effective.



Assign Courses & Set Up Career Paths

Your Users or Trainees can engage in informal learning by using interactive features in eLeaP™. Use our **White Board** or **Forum** system to set up and assign Users or Trainees to participate in informal discussions.

The **eLeaP™ Messaging System** (EMS) provides complete notification, monitoring and reporting capability so that you and your users can stay in **compliance** with employment laws or any other training requirements.



Interactive Communication Tools (EMS)

Track your training progress, download completion reports, and email compliance information. eLeaP™ has extensive notification, monitoring and reporting capabilities so that you can stay in **compliance** with the relevant employment laws.

Simply access, download and email comprehensive system reports from your eLeaP™ account dashboard.



Complete Training Tracking & Reports

Use eLeaP™ to deliver personalized, real-time training and e-learning **anytime, anywhere, and anyhow.**

No complex **software** to download or **install**, No Servers or IT. Just set up, go live and instantaneously deliver cost effective, **Just-in-Time** training.

Join the many **satisfied organizations** who have made eLeaP™ their training and e-learning development partner.



Real-Time 24/7 Training & e-Learning Tools

Find out more ...

[Get Product Details](#)

[Get a Price Quote](#)

[Try eLeaP Free for 30 Days](#)

[Schedule a Live Demonstration](#)

You can contact us: **1.502.291.4650**

Or go to **www.eleapsoftware.com**



For More Information